

Workforce Focus

*From the Waterloo-Wellington Training & Adjustment Board
"Guiding today's workforce for tomorrow's workplace"*

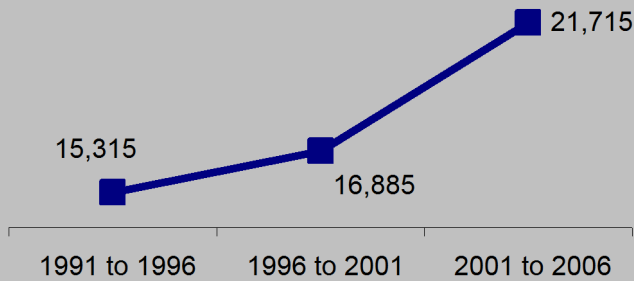
**In this Issue:
Census Release**

- Immigration
- Language
- Mobility

Immigration

Immigration Levels

Recent immigrants by arrival period, Waterloo-Wellington



Growth in Newcomers

The number of immigrants coming to Waterloo-Wellington increased only slightly in the nineties, but jumped significantly between 2001 and 2006.

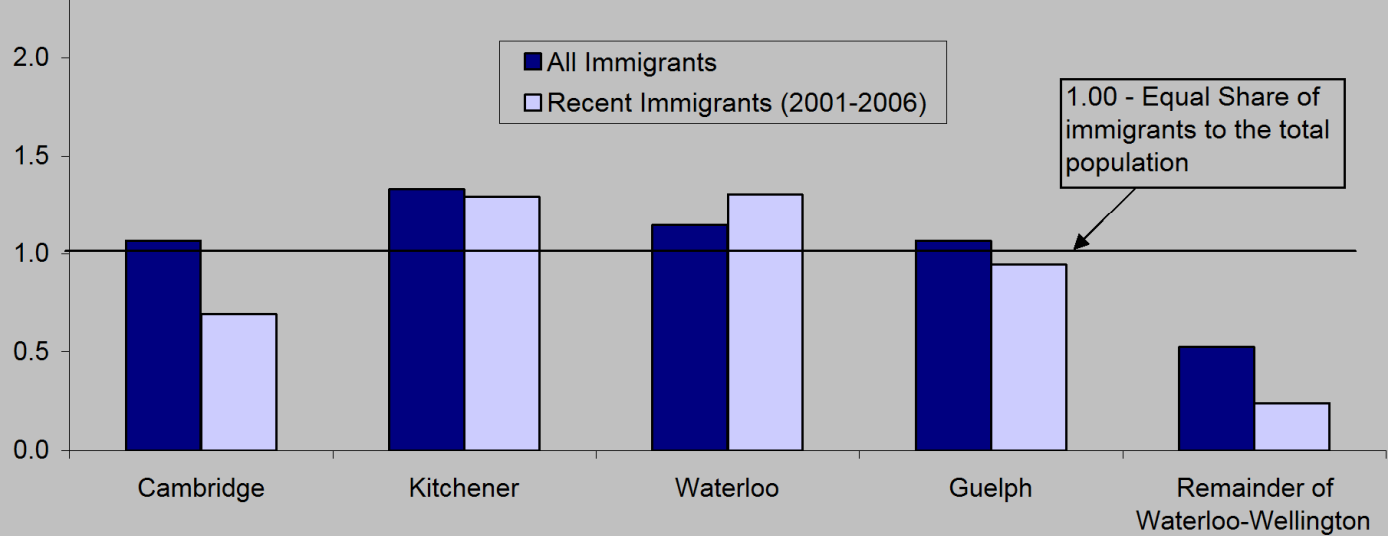
Points of Departure

Top 10 birthplaces of recent immigrants (2001-2006)

Kitchener C.M.A. and Guelph		Ontario
India		India
People's Republic of China		People's Republic of China
Pakistan		Pakistan
Romania		Philippines
United States of America		Sri Lanka
Philippines		United States of America
United Kingdom		Iran
Afghanistan		South Korea
Sudan		Russian Federation
South Korea		Colombia

Share of Immigrants

Relative ratios of immigrants to the total population, Waterloo-Wellington



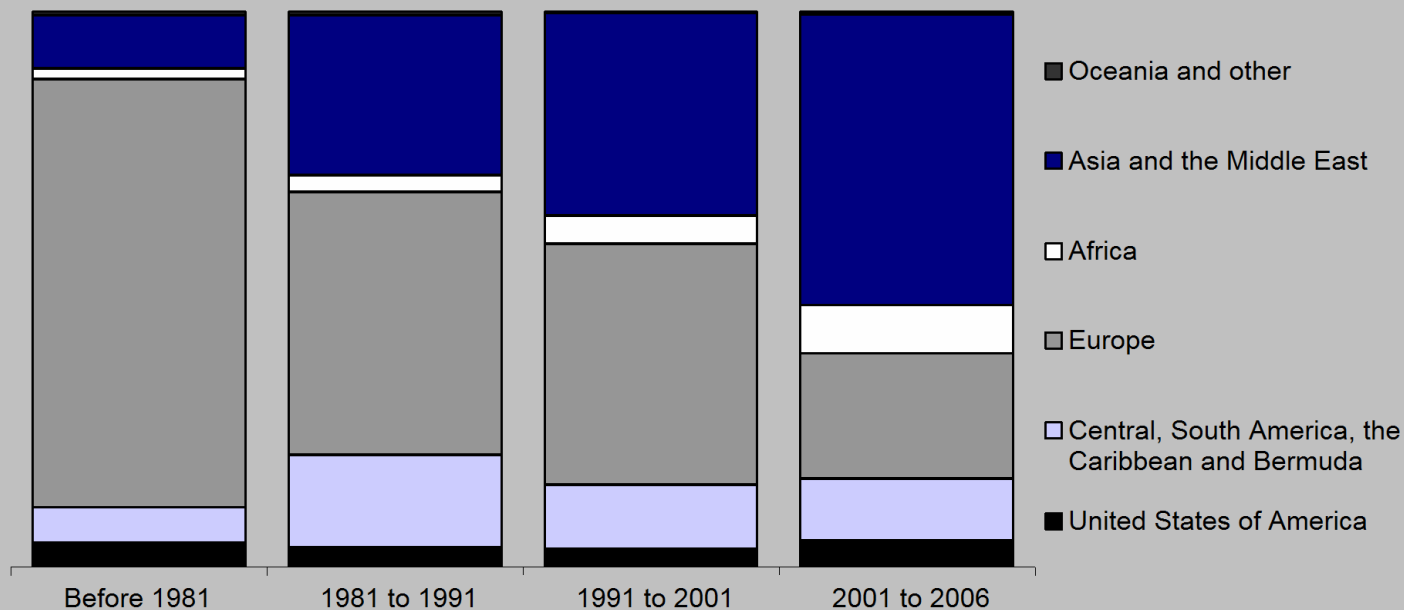
Under the Destination Radar

The relative ratio is calculated by dividing a region's share of Canada's immigrant population by the region's share of Canada's total population. The same share of each would be a 1.00 ratio. Kitchener and Waterloo each have a relatively high share of immigrants for their population size, and receive a high proportion of recent immigrants. Guelph has an expected share of both immigrants and new immigrants. Cambridge has an expected share of immigrants but is under fed with its share of new immigrants. Like most rural areas, the remainder of the region is lightly populated with immigrants.

Immigration

Region of Origin Change

Share of immigrant origins by period of arrival, Waterloo-Wellington

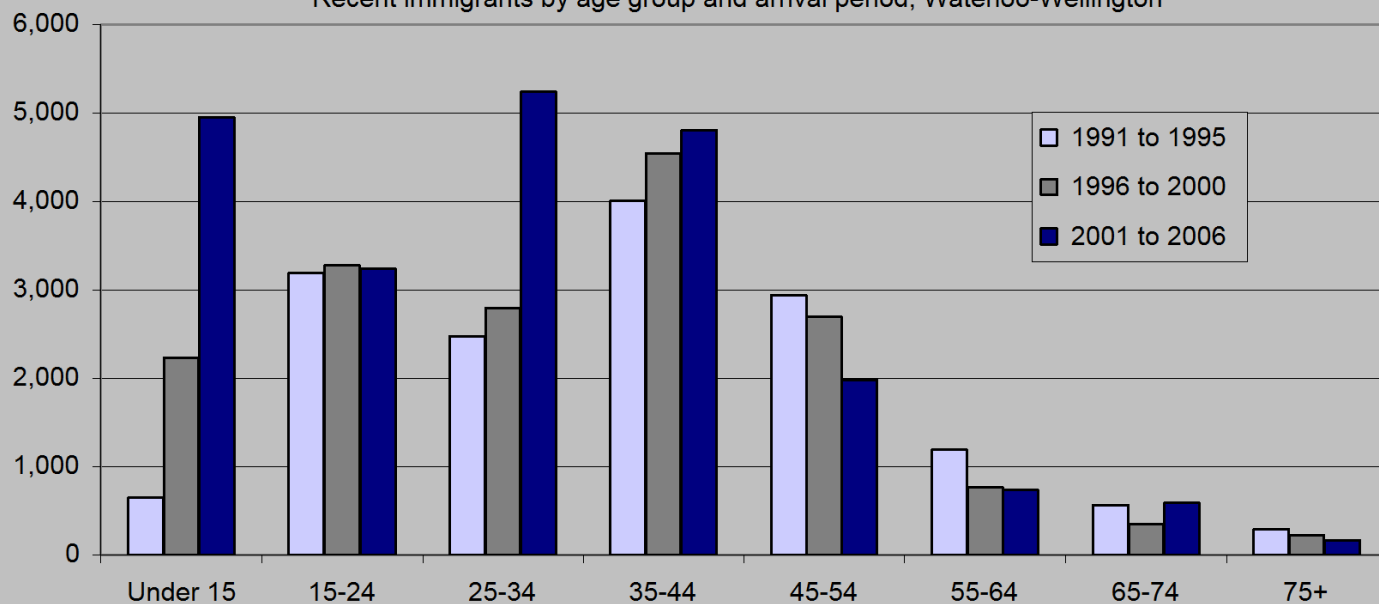


Asia and Middle East Dominate Immigrant Origins

Like Ontario as a whole, Waterloo-Wellington receives a majority of its new immigrants from Asia and the Middle East with 53% of all newcomers between 2001 and 2006. This area of the world sent 11,435 immigrants to Waterloo-Wellington during that five years. The fastest growing immigrant population is from Africa.

Immigrant Age Changes

Recent immigrants by age group and arrival period, Waterloo-Wellington



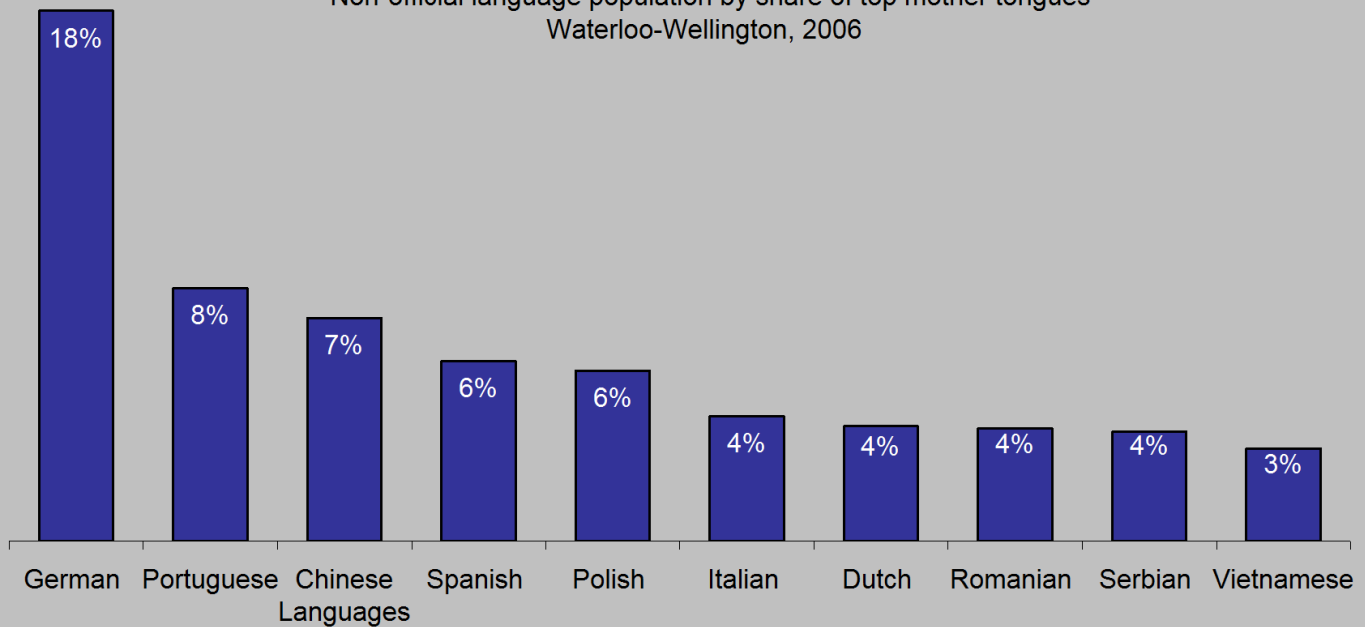
Younger Newcomers

There has been a large increase in the number of recent immigrants to Waterloo-Wellington under 15 years old and between the ages of 25-34. Ontario's demographic profile for new immigrants shares a similar pattern with one significant distinction: a much larger share of recent immigrants to Waterloo-Wellington are under age 15.

Language

Allophone Populations

Non-official language population by share of top mother tongues
Waterloo-Wellington, 2006

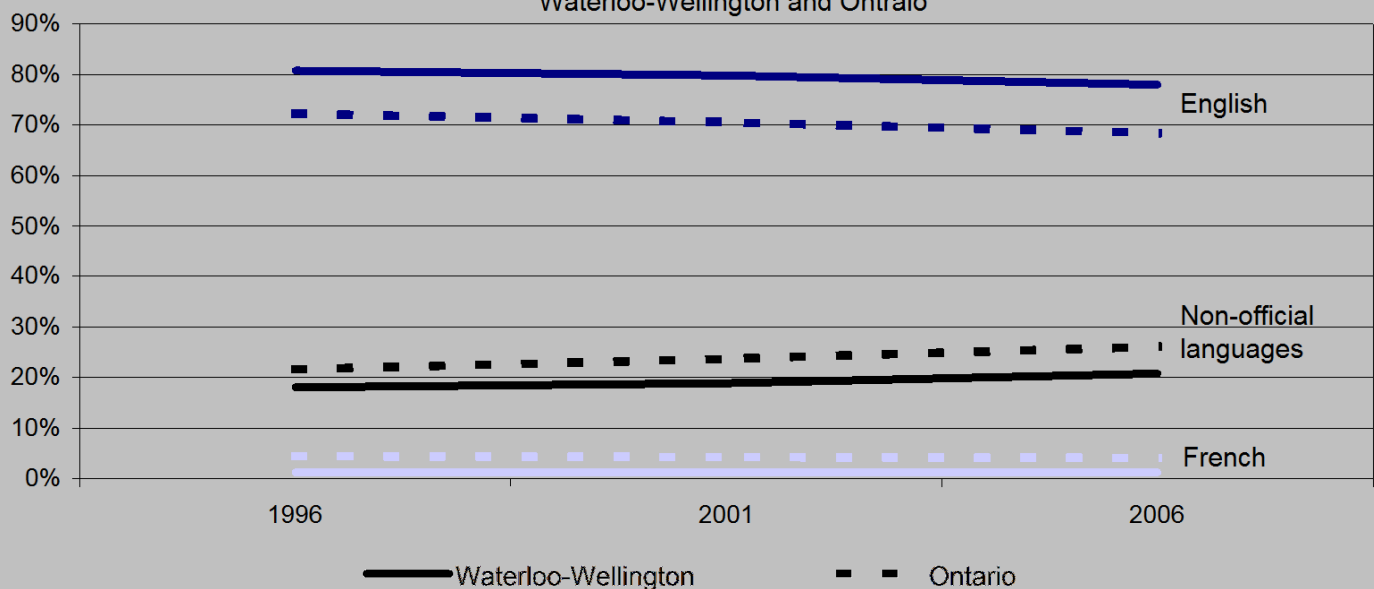


German Prominence

German continues to lead mother tongues among non-official language populations in Waterloo-Wellington. In Ontario as a whole, Chinese languages lead this category with 15%, while Waterloo-Wellington's Chinese language population is significantly smaller at 7%.

Mother Tongues

Total populations by share of mother tongue 1996-2006,
Waterloo-Wellington and Ontario



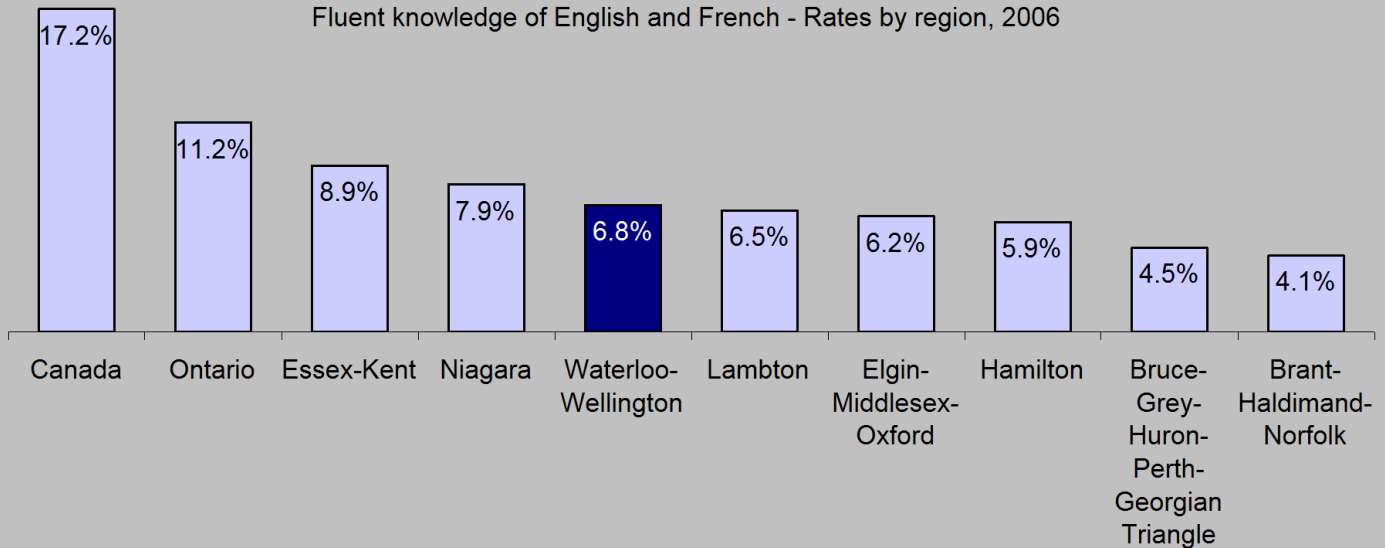
Slower Diversification

Though diversifying slightly with a small gain in the share of non-official languages, Waterloo-Wellington is more Anglophone dominated than Ontario collectively is. 78% of Waterloo-Wellington's population continues to have English as their mother tongue, while Ontario's Anglophone share has dropped by 4% in 10 years to 68%.

Language

Bilingualism

Fluent knowledge of English and French - Rates by region, 2006



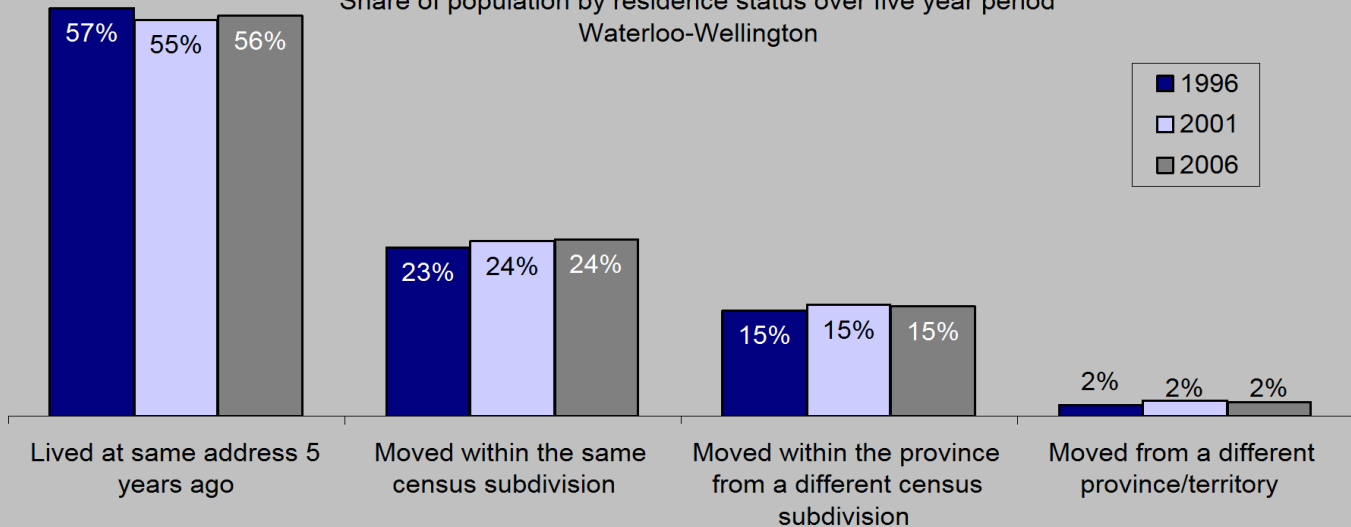
Comparing Bilingualism Rates

Though much less bilingual than Canada and Ontario as a whole, Waterloo-Wellington is average when compared to neighboring regions with 6.8% of the population being fluent in both official languages.

Mobility

Residence Status

Share of population by residence status over five year period
Waterloo-Wellington



On the Move

Mobility trends changed little over the past 10 years in Waterloo-Wellington. More people in Waterloo-Wellington moved in the past five years than the Ontario average.

The source of all figures used in this issue is Statistics Canada Census Data

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