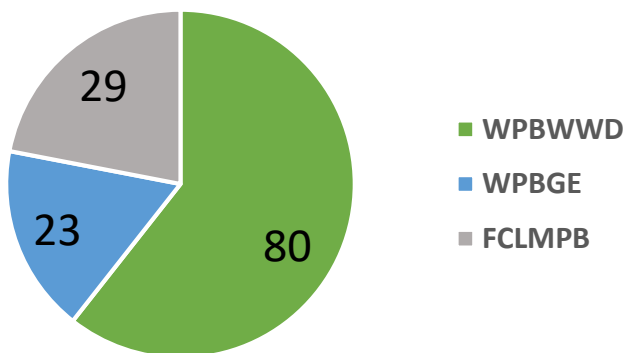


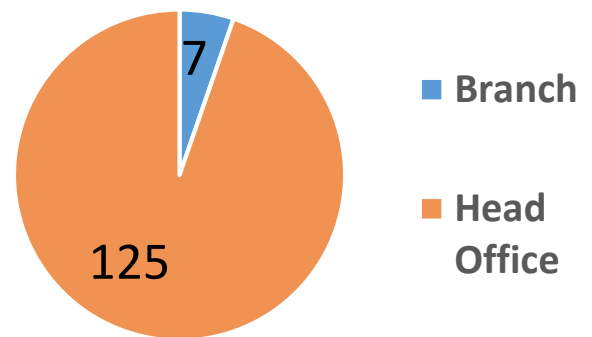
This report is a summary of the EmployerOne 2018 Survey results for the construction industry. Results are from the Workforce Planning Board of Waterloo Wellington Dufferin (WPBWWD), Workforce Planning Board of Grand Erie (WPBGE) and Four County Labour Market Planning Board (FCLMPB).

General Information

Respondents by location



Respondents by location



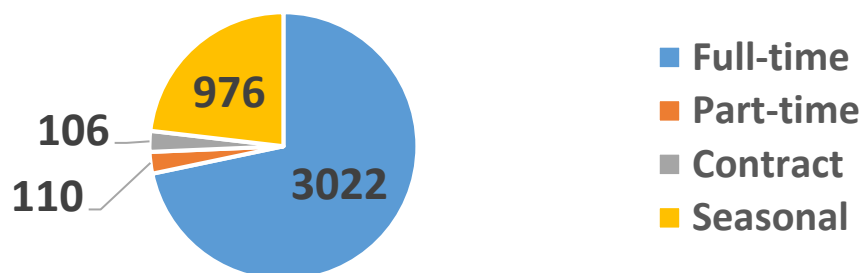
94% are established businesses

18.9%
of workers are under
the age of 25



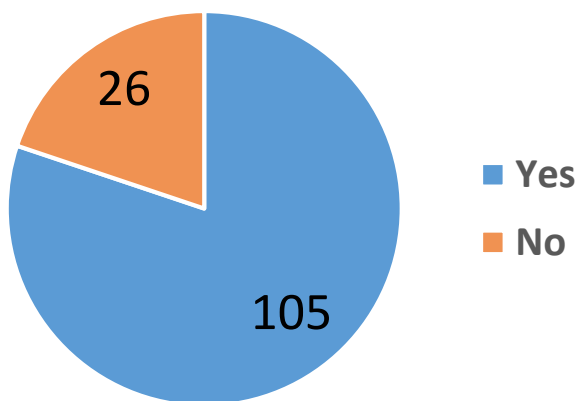
19.1%
of workers are over
the age of 55

Type of employment

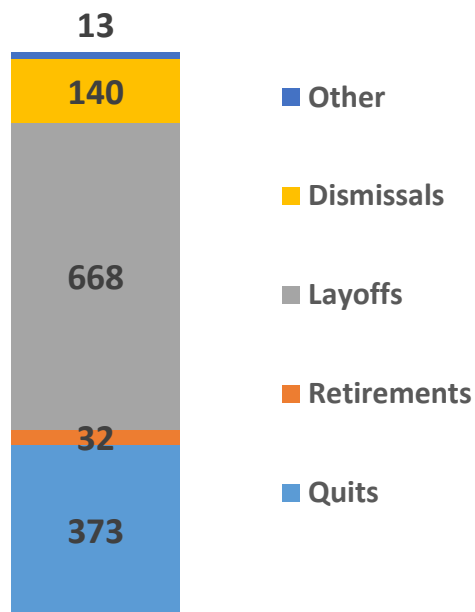


Separations

Separations in the last 12 months

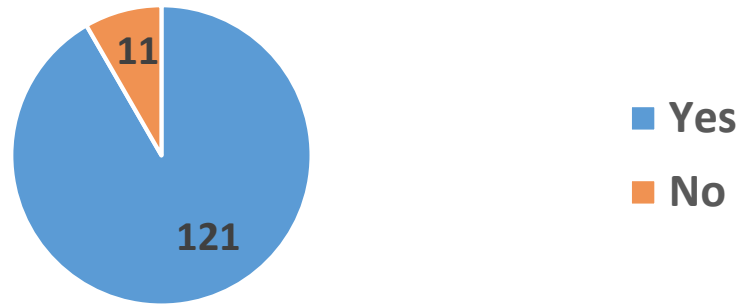


Separations by Category

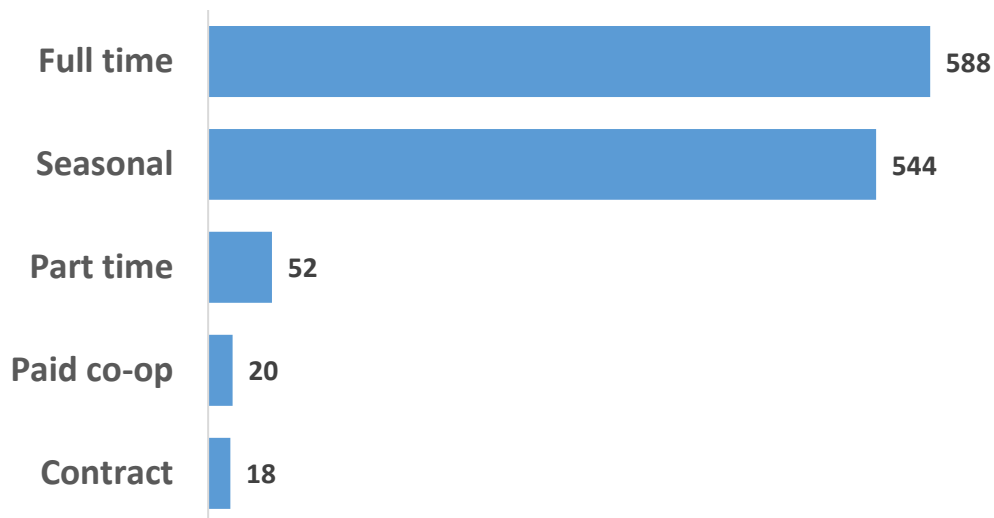


New Hires

Hired in the last 12 months

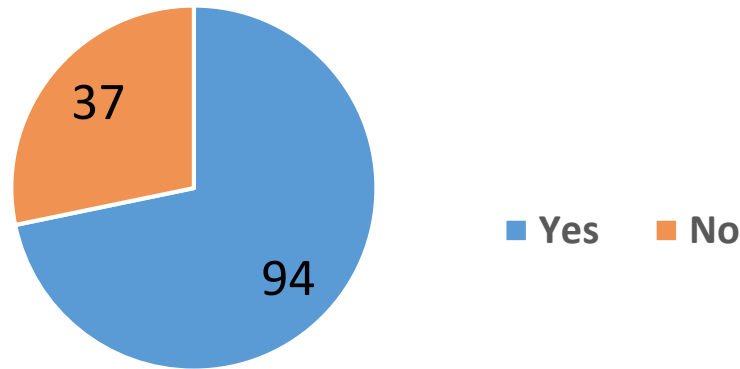


New hires by category

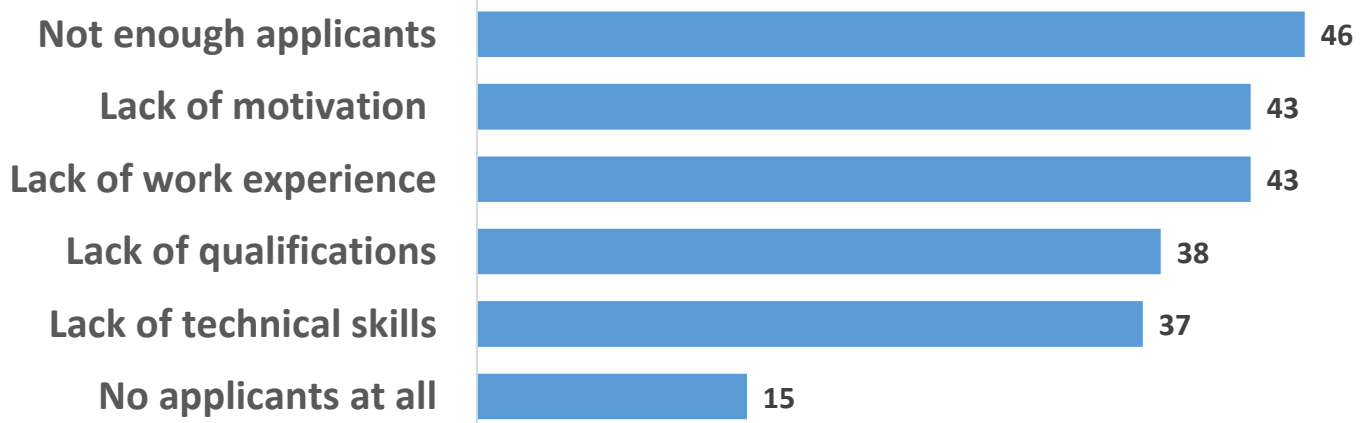


Most of the jobs filled were general and construction labourers

Hard-to-fill Positions



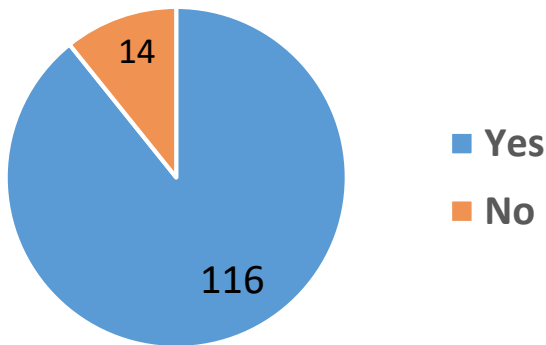
Main reasons



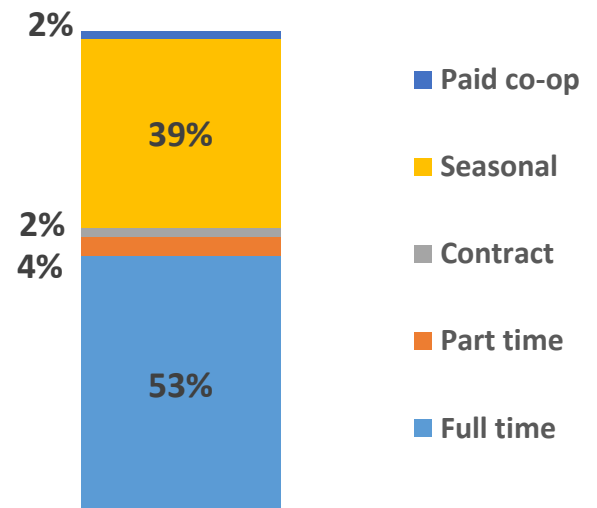
General and construction labourers were the most difficult jobs to fill

Future hires

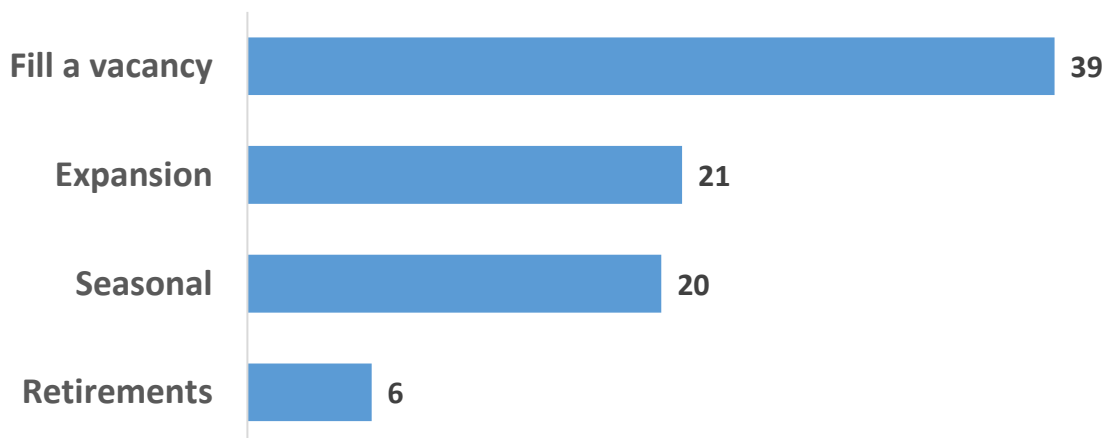
Plan to hire in the next 12 months



Anticipated hires by category

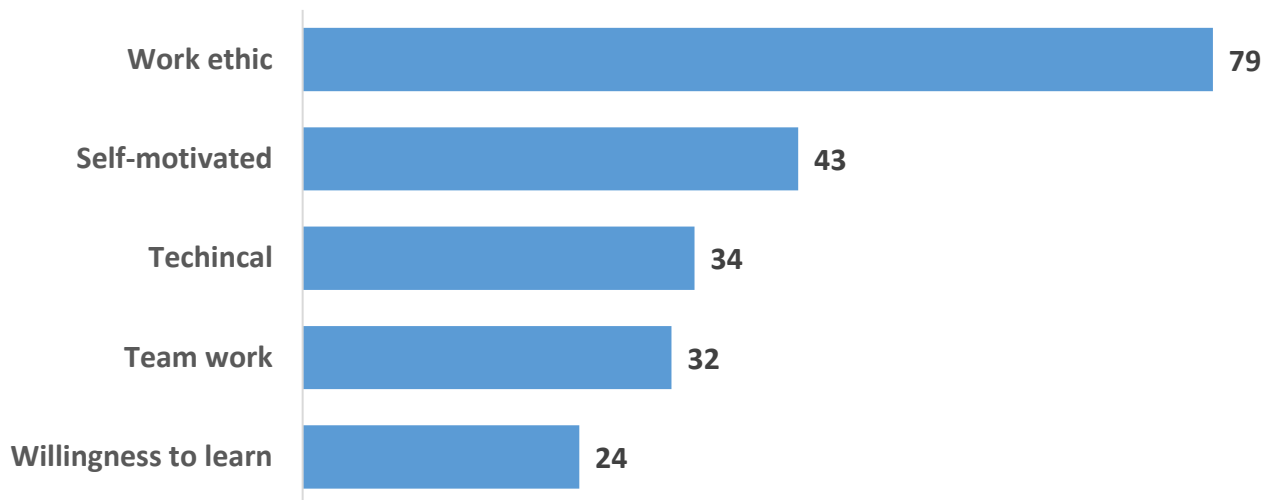


Reasons for new hires



Employers Perspective

Top competences employers look for



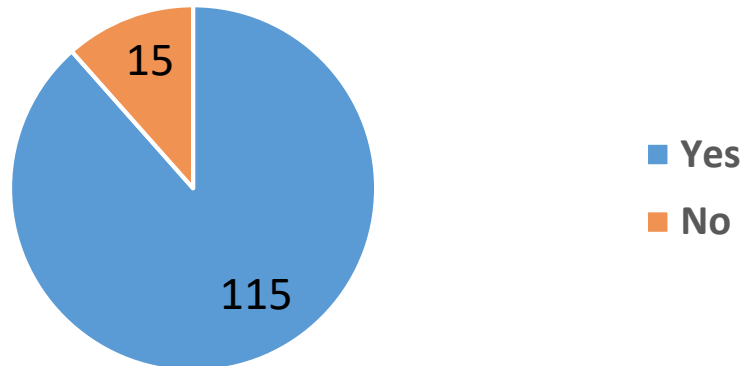
Top recruitment methods



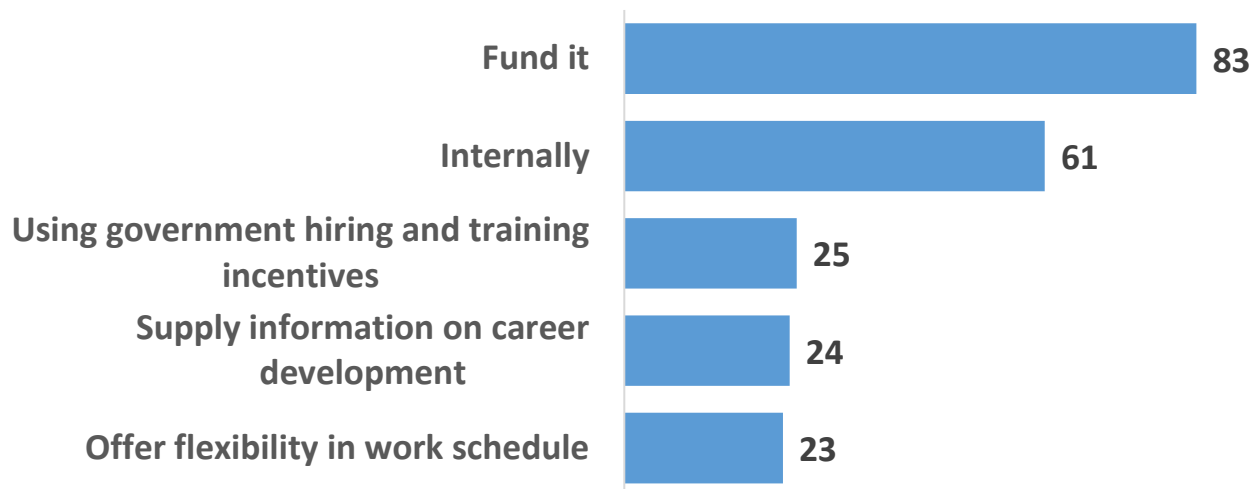
88% of employer recruit locally, 20% recruit provincially, and 2% recruit nationally

Training

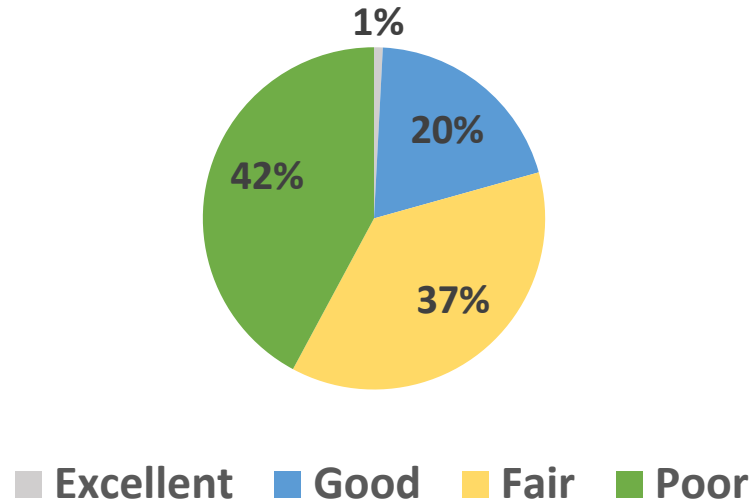
Provide training



How do you support training?



Rate the availability of qualified workers



For more information about this report, please contact

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