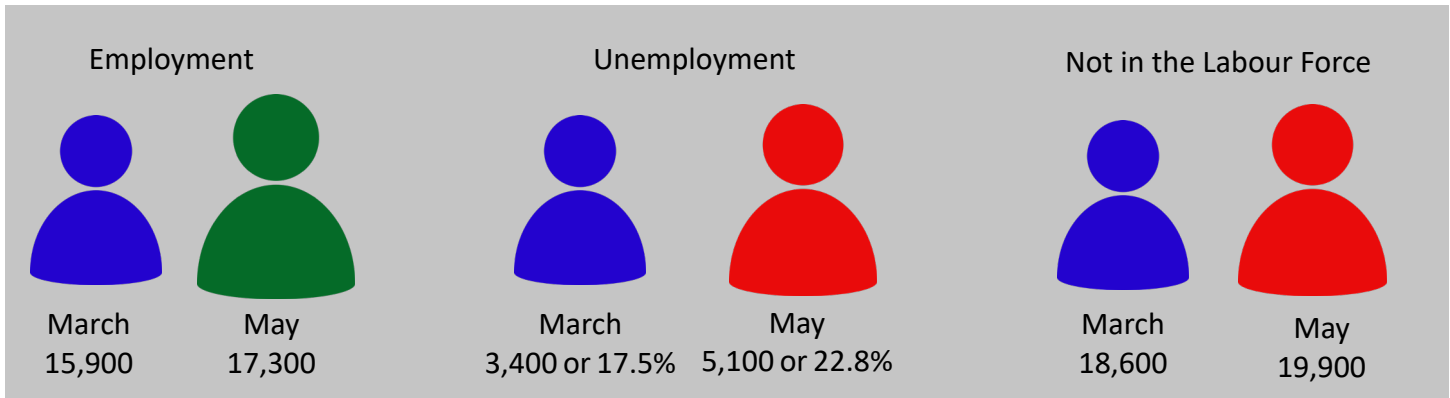


Youth Employment and the COVID-19 Pandemic: The Stats

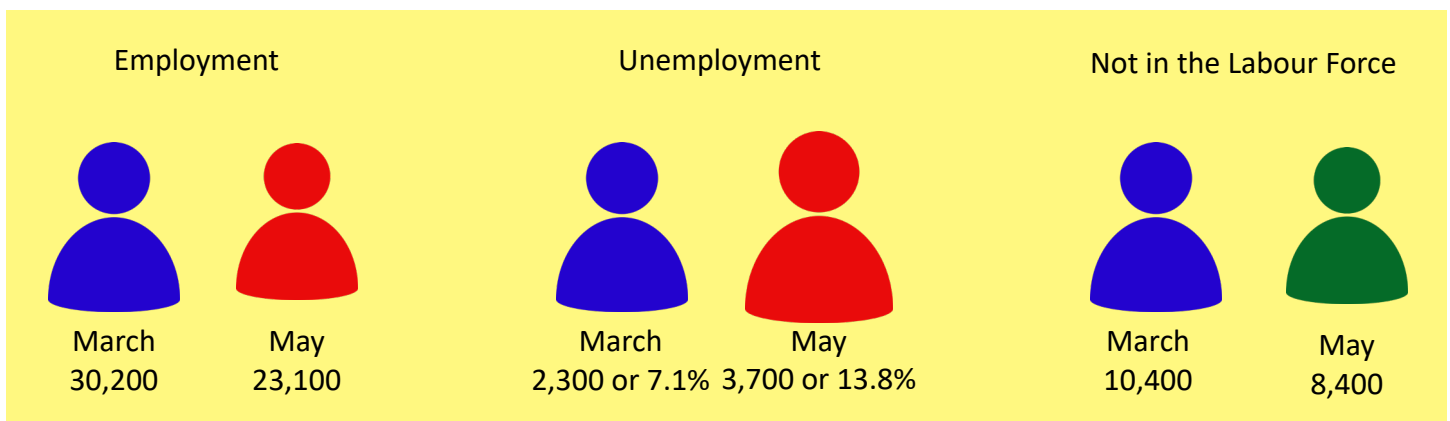
Kitchener CMA, March 2020 – May 2021

Source for Statistics: Labour Force Survey

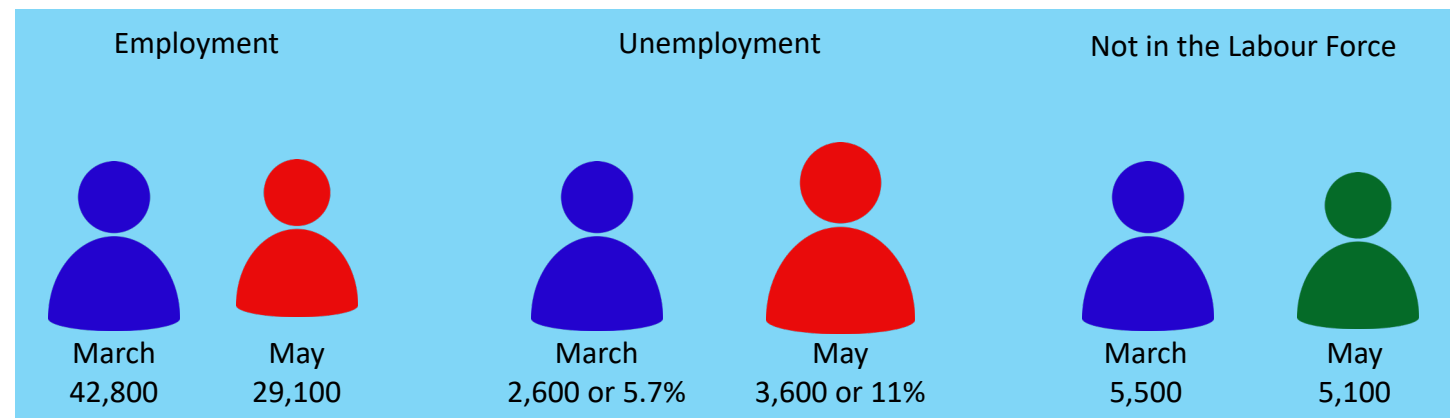
15-19 Years-Old



20-24 Years-Old



25-29 Years-Old





Youth Employment and the COVID-19 Pandemic: The Shifts

Kitchener CMA, March 2020 – May 2021



Investigating the numbers

- 15 to 19 year olds gained 1,400 jobs, and 20 to 24 year olds lost 7,100 jobs.
- 25 to 29 year olds are the largest group employed and have lost 13,700 jobs.
- More young men are employed than young women.
- The highest unemployment rate was seen in May 2020 at 22.8% for youth 15 to 19 years old.
- Men 20 to 24 years old have seen their unemployment numbers return to pre-pandemic levels.
- Young women are more actively re-joining the workforce as of May.
- Men 25 to 29 years old are a concern as they are continuing to disengage from the labor market.



Video and Web site Resources to Support Youth in their Job Search:

1. Youth talking about their career paths and choices they made to start their career
https://www.workforceplanningboard.com/projects/entry_jobs
2. Local youth giving the quick facts on their careers
<https://www.findyourjob.ca/occupations/?wdt-page=blogs-videos>
3. Employer insights into their industries and recruitment
https://www.workforceplanningboard.com/projects/entry_jobs
4. Local job board, job maps and information on industries and careers
findyourjob.ca



How else can we help youth?

1. Investigate how to better get information around employment and educational services out to youth: platforms, posting frequency, how those who support youth get information.
2. Get easy-to-access information to employers around local youth attraction and retention services.
3. Identify how to connect youth 25 to 29 years old to services that would support their job search and help them map their futures.
4. Develop supports and skills training targeted to youth 20 to 24 who are still deciding their career paths so they can better gain employment.

Thank you to our partners

Business and Education Partnership of Waterloo Region
Cambridge Career Connections
Conestoga College
The Career Education Council
University of Waterloo

For the full report, please, visit: https://www.workforceplanningboard.com/projects/youth_report